



LEADER HOUSE

COACHING | TRAINING | STRATEGY

## LEADERSHIP SERIES

# THE EFFORTLESS LEADERSHIP WHEEL

Better Communication, Connection and Mindset

**Use this tool to measure your ability to lead effectively.**

Your business will only grow to the size that your leadership allows. Therefore your capacity in business is 100% correlated to your ability as a leader. Many business owners fail, by looking to “fix” all the other areas of their business, but they don't spend time on their leadership skills. BIG MISTAKE. It is the single biggest cause of failure.

Assess your leadership skills using the Effortless Leadership Wheel.

Rate your leadership skills from zero to ten, with zero being the centre of the wheel, and ten being the circumference. Draw a line across the segment of the wheel to mark your score.

To assist, I'll share with you a few key points to consider under each category of the wheel.

Have fun with this, and be honest with yourself. If you find that your new Wheel (the outside of the lines you draw) is bumpy or even flat in some areas, I warmly suggest you focus on improving this right now. Once you have completed, consider these questions;

**1. Now that you have assessed your skills as a leader, what do you notice?**

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**2. Which area will you focus on first to improve? Why?**

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**3. What 3 things can you do in the next week to improve your leadership?**

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**4. Who can help you make these changes**

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## COMMUNICATION

Take into account the following;

- How well your understood
- Protocols you have established
- Your style and comfort
- You ability to understand non-verbal communication
- Frequency of conflicts and how they are resolved
- Managing change
- Openness and honesty
- The relationships you develop
- Emotional intelligence
- How you convey your decisions
- Asking quality questions

## TEAM BUILDING

Take into account the following;

- The duration employees remain in your business
- The unity of the team
- Is there a camaraderie
- Compliance with the culture you set
- Productivity of the team
- Motivation and inspiration
- Friends and family of employees join your business

## DECISION MAKING

Take into account the following;

- Clear on objectives
- How your process information
- Process for assessing alternatives
- Speed and effectiveness
- Making the tough calls
- Standing firm to your decisions
- Recognising errors and adjusting
- Accepting criticism for poor decisions
- Risk analysis

## IMPLEMENTATION

Take into account the following;

- Ability to put the a plan and steps into action
- Effectiveness at arriving at finished product
- The efficiency of delivering outcomes
- Breaking down strategy into components that the team can manage
- Sticking to time frames
- Sticking to financial budgets
- Deal with change management
- Create project heros
- Evaluate the process

## VISION

Take into account the following;

- Ability to see the dream and end game
- Being inspirational and creative
- Having an innovative flare
- Being brave and bold
- Investigating the market to know your uniqueness is valid
- Inspiring others to greatness

## DELEGATING

Take into account the following;

- Being able to be macro, not micro focused
- Being able to trust and let go
- Sharing the knowledge
- Creating a clear standard of operation via checklists and processes
- Clearly defining the expectation
- Effective management of delegated tasks
- Being supportive and available
- Choosing the right person for the task

## STAFF DEVELOPMENT

Take into account the following;

- Ability to connect to staff life ambitions
- Having Individualised approach
- Providing opportunities to upskill training and growth
- Quality of evaluation and feedback systems
- How you celebrate success
- Providing training and development
- Providing coaching and mentoring
- Being culture focused
- Setting the example of growth mindset

## STRATEGIC MINDSET

Take into account the following;

- Willingness to work on, not in
- Being macro focused
- Ability to micro plan
- Anticipating change and opportunities
- Ability to interpret the market and environment
- Ability to define a strategic process
- How well you study trends
- Do you
- Do you think and speak strategy
- Do you always have to be doing, or are you comfortable reflecting
- Ability to set goals, targets and outcomes
- Ability to develop projects and execute them
- Are you a risk taker
- Are you future based

## THE EFFORTLESS LEADERSHIP WHEEL



NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

**If you would like to experience effective leadership,  
connected teams and successful business,  
call Leader House NOW for a complimentary discovery session.**



**Mark Hamawi**  
**Director & Executive Coach**

**Tel 1300 912 175**  
**[www.leaderhouse.com.au](http://www.leaderhouse.com.au)**

**Effortless Leaders. Connected Teams. Successful Business.**